

# IVYLAND PRESBYTERIAN CHURCH SEEKS A FULL-TIME PASTOR

Church: Ivyland Presbyterian Church

Location: 51 Gough Avenue, Ivyland, PA 18974



Ivyland Presbyterian Church is seeking a full-time contract pastor who will work with the Session, church staff and congregation to provide spiritual leadership, pastoral care, to nurture and encourage spiritual growth and leadership within the church and enable the congregation to carry the message of God's love to the community. The position is for a one year contract and can be extended for two additional years with the possibility of becoming our full-time installed Pastor.

Please see the detailed job description. Our WEB Site is: [www.ivylandchurch.org](http://www.ivylandchurch.org)

Please contact our clerk at [clerk@ivylandchurch.org](mailto:clerk@ivylandchurch.org) for more information and to submit a Pastor Information Form.

## **Ivyland Presbyterian Church Full-Time Pastor**

The Ivyland Presbyterian Church pastor shall as a minimum, but not limited to, take on these responsibilities:

### **Worship**

- a. Plan the Order of Worship working collaboratively with music and worship committees
- b. Prepare and preach thoughtful, scripturally sound sermons, as led by the Holy Spirit in a way that connects with people's everyday lives
- c. Utilize lay members of the church to lead the church in worship
- d. Administer the sacraments as approved by the session
- e. Prepare for and conduct weddings, baptisms and funeral services as requested

### **Pastoral Care**

- a. Regularly visit the sick, shut-in, and those hospitalized
- b. Counsel individuals and families in spiritual need or crisis, as well as parents seeking baptism for their children and couples preparing for marriage
- c. Welcome church visitors
- d. Comfort grieving families

### **Teaching Role, Leadership Development**

- a. Nurture and encourage spiritual growth and leadership within the church and enable the congregation to carry the message of God's love to the community
- b. Teach weekly Bible Study
- c. Provide guidance for the Christian education program, including leading confirmation classes as needed
- d. Instruct the leaders of the church in their spiritual growth and practical duties
- e. Lead congregation to plan its vision for the future

### **Administration, Support, Presbytery**

- a. Serve as moderator of all session and congregational meetings, train newly elected elders and deacons as needed.
- b. Oversee music and support staff. Meet with Personnel committee no less than every six (6) months for a performance review
- c. Serve as a resource to all Boards, Committees, Organizations, and Corporations
- d. Attend Presbytery meetings

### **Specific qualities:**

- a. A strong background in Stewardship
- b. Providing pastoral care to members of every age and family status
- c. Possess the flexibility to tackle unforeseen tasks
- d. Ability to work with all age groups in ministries designed to enrich the congregation: education, fellowship and service projects to serve the needs of the congregation and the community
- e. To be at home with the Bible, theologically informed and progressive in outlook. We want someone who will love and challenge us to grow in our understanding of God and God's work in the world as well as in our relationships with each other. We also want someone who can make scripture accessible to a lay audience by putting it in present-day terms

- f. Deal constructively with the congregation's issues and help it discern its mission for the future
- g. A spiritual credibility that allows them to speak the truth courageously and help us to become our better selves. We need someone who is self-aware and cognizant of their impact on others; someone who is warm, approachable, optimistic about God's future and empathetic in our times of trouble
- h. Be organized and see tasks through to their conclusions
- i. Have a clear vision of what they want to accomplish and the ability to articulate that vision