

View Ministry Information Form - Part I

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### Ministry Details

<b>Ministry ID</b>	72525
<b>Ministry Name</b>	The Presbytery of Elizabeth
<b>Mailing Address</b>	525 East Front Street Plainfield, NJ 07060
<b>Telephone Number</b>	908-755-3776
<b>Fax Number</b>	
<b>Mail</b>	<a href="mailto:office@elizabethpresbytery.org">office@elizabethpresbytery.org</a>
<b>Website Address</b>	<a href="http://elizabethpresbytery.org">elizabethpresbytery.org</a>
<b>Congregation/Organization Size</b>	N/A
<b>Average Worship Attendance</b>	0
<b>Church School Attendance</b>	0
<b>Curriculum</b>	
<b>Certified as eligible for participation in the Seminary Debt Assistance Program</b>	False

### Ethnic Composition

<b>Ethnicity</b>	<b>Percentage</b>
Asian	3 %
Black or African American (African Native, Caribbean)	5 %
Hispanic Latino/Latina, Spanish	5 %

Ethnicity	Percentage
White	87 %
Presbytery	
<b>Presbytery</b>	ELIZABETH PRESBYTERY
<b>Synod</b>	SYNOD OF THE NORTHEAST
<b>Community Type</b>	Urban

Contact Details

Contact Type:	Clerk Of Session
Name:	N/A
Full Address:	N/A
Daytime Phone:	
Office Phone:	
Fax:	
E-Mail:	

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View Ministry Information Form - Part II

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**MIF #: 72525.AA0**

**Ministry ID:** 72525

**Ministry Name:** The Presbytery of Elizabeth

**City & State:** Plainfield, NJ

Position Details

**Position to be Filled:** General Presbyter/Executive Presbyter/Presbytery Leader

**Employment Status:** Full-time

**Experience Level:** 2 to 5 Years

**Training/Certificate Requirements:**

**Other Training:**

**Language Requirements:** English

**Other Languages:**

**Statement Of Faith Required:** Yes

**Clergy Couples:** No

**Brief Church Mission Statement:** 1. "Carried on the current of God's love, we serve our communities. Flowing with the grace of Jesus, we reconcile races and cultures, to heal our world. Empowered by the Spirit, we connect congregations and cultivate leaders for fresh expressions of the gospel."

Narrative Questions

**What is the congregation's or organization's vision for ministry? Additionally describe how this vision is lived out.**

As reflected in our mission statement, the vision for ministry at this time in the life of Elizabeth Presbytery is a dynamic one. During a recent period of transitional leadership, we embraced a new model for the life of our Presbytery, a model which allows for creative partnership with presbytery staff and churches and also amongst churches themselves. This partnership model moves us away from a bureaucratic model of leadership and creates flexibility to meet changing needs within both churches and presbyteries. Our stated meetings have been crafted to make space for relationship development and additionally we have reached out to other presbyteries to offer programs and trainings in tandem

with one another, which is both a good use of resources and a chance to form partnerships. (for example, boundary training and anti-racism training). We are working closely with the synod to understand changing dynamics across presbyteries and are open to playing a key role in shaping the future of the PC(USA) as it relates to new models for presbytery and synod work.

**How do you feel called to reach out to address the emerging needs of your community or constituency?**

As stated above, we are aware of the changing face of presbytery and synods across the PC(USA) and we seek to be helpful and engaged conversation partners willing to explore new models which will help our denomination to more effectively do the work of sharing the Gospel.

This work of remaining open to new models of “being church” and the possibility of new partnership extends to our work in the local church as more and more churches find themselves in periods of transition. It is our hope that these times of transition might also be times of transformation which will reveal new life.

Aware of the current climate of race relations both nationally and locally, we are committed to engaging in the hard and vital work of combating racism and all other forms of prejudice which discredit our witness to the reconciling love of God in Jesus Christ. As noted above, anti-racism training has begun, but there is much more work to come.

**How will this position help you to reach your vision and mission goals?**

Our dynamic mission statement requires a General Presbyter who will continue the work already begun—teaching, communicating, and visioning the contextual relevancy of the member churches within their cultural context. We acknowledge the need to continue to be transformed as a presbytery and seek a leader who will highlight the hopeful while continuing to call us to new ideas and opportunities.

**Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization.**

The person who fills this position should be a person who exhibits:

Strong, lively faith in God as revealed in Jesus Christ and empowered by the Holy Spirit.

Abilities as a skilled communicator and adaptive thinker who is able to walk alongside communities in the midst of significant change and transition.

A collaborative leadership style.

Skills in leadership development.

Enthusiasm about the possibilities that exist.

Understanding of and abilities in utilizing the latest communications technologies.

**What specific tasks, assignments, and program areas will this person have responsibility?**

Our General Presbyter will be charged to work with the congregations of Elizabeth Presbytery as those congregations go through significant change. Specifically, our General Presbyter will have the responsibility to lead congregations in the development of networks and partnerships, helping them to identify and to develop leaders, and linking them to resources that will help them to consider a new future. We anticipate that our General Presbyter will spend the first six months here, getting to know

our congregations and pastors, identifying with them ministry strengths and realistic possibilities for the future. In active partnership with our Committee on Ministry, our General Presbyter will prioritize those congregations which will most benefit from the General Presbyter's attention. In addition, our General Presbyter, along with our Presbytery Moderator, will convene our Presbytery's recently formed "Visioning Team." The General Presbyter will convene regular meetings of Presbytery staff. The General Presbyter will regularly report on work to the Presbytery through Presbytery publications and at each quarterly Presbytery meeting, with oversight provided by the Personnel Team.

**Provide below any links to online information that may help call seekers understand your congregation or organization. (e.g. organization or community websites, online newsletters, demographic information)**

[www.elizabethpresbytery.org](http://www.elizabethpresbytery.org)

Leadership Competencies

Spiritual Maturity  
Technologically Savvy  
Change Agent  
Culturally Proficient  
Risk Taker  
Willingness to Engage Conflict  
Strategy and Vision  
Bridge Builder  
Initiative  
Flexibility

Compensation and Housing

**Minimum Effective Salary:** \$75,000

**Maximum Effective Salary:** \$87,000

**Housing Type:** Housing Allowance

Equal Employment Opportunity

The unity of believers in Christ is reflected in the rich diversity of the Church's membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography, or theological conviction. There is therefore, no place in the life of the Church for discrimination against any person. The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than stated in this Constitution. (F-1.0403)

Each Pastor Nominating Committee and Search committee is expected to undertake its search for a Teaching Elder in a manner consistent with the good news that in the Church "...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the**

**Form of Government in this regard?**

Yes

## References

Name	Address	Phone Numbers	Relation	Email
The Rev. Harold Delhagen	Synod of the Northeast 5811 Heritage Landing Drive, 2nd Floor East Syracuse, NY 13057-9360	315-416-9448	Synod Leader	<a href="mailto:Hdelhagen@synodne.org">Hdelhagen@synodne.org</a>
The Rev. Dr. Victor Aloyo	Princeton Seminary 64 Mercer Street Princeton NJ 08542	1609-688-1941	Teaching Elder in Presbytery	<a href="mailto:Victor.aloyo@ptsem.edu">Victor.aloyo@ptsem.edu</a>
The Rev. Vicky Ney	37 Church Mall Springfield, NJ 07081	908-338-7429	Teaching Elder in Presbytery	<a href="mailto:Revvicky@hotmail.com">Revvicky@hotmail.com</a>

## Pastor Nominating Committee/Search Committee Chairperson

**Name:** Elder Madelynne Lindsey **Full Address** 116 Forest Glen Drive Highland Park, NJ 08904**Preferred Phone** 732-227-0017 **Alternative Phone****Fax** **E-mail** [Elizabethpresbysearchteam@gmail.com](mailto:Elizabethpresbysearchteam@gmail.com)

## Status Information

**Deadline date for this MIF:** (none)**Approval Status:**

COM Chair has approved it.

CLC has approved it.

**MIF Version Track Info**

The initial version of this MIF was submitted by user P0072525 on 2/15/2018

The current version of this MIF was last updated by user P0072525 on 2/15/2018

MIF Approved by P0072525 on 2/15/2018 4:10:42 PM

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