

The Presbytery of Elizabeth

Presbyterian Church (USA)

STATED MEETING

#665

First Presbyterian Church

Metuchen, NJ

June 24 MMXIV

ATTENDANCE.

Congregation	Teaching Elder (TE)		Ruling Elder (RE)	
Avenel	Robert Louer	A	Carol Palmer	P
Basking Ridge (2)	Dennis Jones Maureen Paterson	A P	Jim Felter Mike Rountree	P P
Bedminster, Lamington	Matthew Davis	A		A
Berkeley Heights, Westminster	Diane Ruffle	E	Eugene Daniel	E
Bernardsville, First	Chester Kim	A		A
Carteret, First	Chris Bridge	A		A
Clark, Osceola (2)	[Vacant (P)]	-	Alice Dietz Claudia Heffner	P P
Clinton (2)	Tracey C. Henry	E	Lisa Lomauro	P A
Cranford (2)	Chris Kile Elizabeth Alexander (T)	P P	Donna Graziano Chris Herbert	P P
Edison, Community (2)	Kenneth Macari	E	Pat Meyer Charlotte Toke	P P
Edison, Lord of Hope (2)	Chang Woo Lee	A		A A
Edison, Oak Tree (2)	Jill Hedlund Kitsko	P	Madelynne Lindsey	P A
Elizabeth, First (2)	Robert Higgs Jeniffer Rodriguez (A)	A A		A A
Elizabeth, Second (2)	Michael Granzen	P		A A
Elizabeth, Third-Westminster (2)	Keith R. Schmitt (T)	P	Betty Prezzy Bryant	P A
Elizabeth, Siloam-Hope (2)	John Howard	P	Helen Mosley	P A
Fanwood (2)	David Jahnke	P	Liz Henderson Marcena Pollitt	P P
Fords, First (2)	Douglas Kurtz (SS)	A		A A
Garwood (2)	[Vacant (P)]	-	Anne Tucker	P A

Hillside Millennium (2)	Jupiaci Gomes	E		A A
Iselin, First (2)	James F. Thomas	P	Paul Rabhunanaden Ron Stamboly	P P
Liberty Corner (3)	Donald Feuerbach Anne Havrilla (A)	A E	Don Mayer-Brown Gerard Nelson	P P A
Linden (2)	William Weaver	P	Janice Acheson	E
Linden, Calvin (2)	Ryan Landino	P	John Arrowood Anne Kenderes	P P
Martinsville, Christ (2)	Susan Joseph Rack	E	Jamie Breeding Sheila Breeding	P P
Metuchen, First (3)	Samuel Massengill Arlo Jones (A) [see Clerk's Report] Mercy Rumengan (PA)	P P P	Gary Ostermueller	P A A
Middlesex (2)	Vacant (P)	-		A
Mountainside, Community (2)	Chris Belden	P	Marjorie Bradshaw Nicholas Bradshwaw	P P
New Providence (2)	Jeffrey Ebert Michael Flavin (A) Ian Rankine (A)	A A A		A A
No. Plainfield, Watchung Ave.	Jean A.F. Holmes (T)	A	Doug Boleyn	P
Perth Amboy, First	Peter Hofstra	A		A
Pittstown, Bethlehem	Laurie Sponaugle	A		A
Plainfield, Bethel	Jonathan Williams (CRE)	P	Paul Broady	P
Plainfield, Crescent Ave	Lynn Santulli (I)	A	Janice Haer	P
Plainfield, Nuevas Fronteras	Victor Aloyo, Jr. Amaury Tañón-Santos (PA)	P P		A
Plainfield, United	Victor Aloyo, Jr. (TS)	P		A
Pluckemin	A. Coile Estes Margaret Mitsuyasu (A)	E P	Richard Lant	P
Rahway, First	Erin Hayes	E	Joanne Noblitt	P
Roselle, First	Karen Chamis	P		A
Scotch Plains, Willow Grove	Cynthia Cochran-Carney	E	Jon Finne	P
Springfield, First	Victoria M. Ney	P	Dawn Clarke	P
Summit, Central ()	Don Steele John Illian (A)	P E	Susan Haig Kathy Weida	P P
Union, Connecticut Farms	Roberta Arrowsmith	P	Frank Green	P
Union, Townley	Howard Bryant (T)	P	Janet Sangekar	P
Warren, Trinity United	[Vacant (P)]	-	Carol Krueger	P
Westfield (3)	Raymond Roberts Mike Samson (A) [Vacant (A)]	E A -		A A A
Woodbridge, First	Leslie Dobbs-Allsopp Shelley Gardner (A)	A A	Linda Thorstenson	P

Teaching Elders Engaged in a Validated Ministry (G-2.0503a)

Cheryl D. Galan, Transitional Leader (Presbytery of Elizabeth)	P
Nadia Ayoub, Mission Worker, (PUCSA Worldwide Mission - The Ukraine)	E
Paul F. Rack, Stated Clerk (Presbytery of Elizabeth)	P

Teaching Elders Engaged in a Validated Ministry Beyond the Jurisdiction of the Church (G-2.0503a)

Isaac Ahn (Evangelical Fellowship Chapel (EFC) of Parsippany, NJ)	A
Deirdre Greenwood White (Annisquam Village Ch, Gloucester, MA)	E
Kathryn Henry (Peapack Reformed Church, Gladstone, NJ)	P
Jennifer T. Hrynyk (Community Congregational Ch, Short Hills, NJ)	E
Christina L. McCormick (The Westminster Schools, Atlanta, GA)	E
Dorothy Morris (Norwood Terrace, Plainfield, NJ)	P
Arthur Pace, U.S. Army Chaplain (Pennsylvania)	E

Members at Large (G-2.0503b)

Nancy Munshour Asbury	P
Jennifer Butler (Washington DC)	E
Sally Campbell	P
Brian Croak	A
Lawrence Finn III	A
Leslie Foltz-Morrison (New York, NY)	E
Murv Gardiner	A
Frank Muse (Leola PA)	E
John S. Oh (Fullerton, CA)	E
Chris Taylor (Weaverville, NC)	E
Joseph Yoon	A

Honorably Retired (G-2.0503c)

Beth Anderson-Domer	E
Charles Baier	P
Helen Beglin	E
Robert Beringer (Maine)	E
Frederick Black	P
Russell Block	E
Charles Brackbill	E
Howard Bryant [see Union, Townley]	-
Reid S. Byers, Jr.	E
John Dunlap, Jr. (Pennsylvania)	E
Joseph Garlic	
Leonard Grant (Florida)	E
Douglas Grote	E

Abraham Luckhoff (Georgia)	E
Charles Maxell (Michigan)	E
John Millar (Manitoba Canada)	E
Hibbert Moss	E
Douglas Muller (South Africa)	E
John Naugle (Pennsylvania)	E
Janet Vane Pederson	E
Corina Rodriguez (Texas)	E
Bruce Schundler	E
Timothy J.J. Shu	E
Brooks Smith	P
Mark Smith	E
John Stephenson	P

MINUTES.

Call to Order.

The 665th Stated Meeting of the Presbytery of Elizabeth was held on Tuesday, June 24, 2014, at the First Presbyterian Church, in Metuchen, NJ. The meeting was called to order at 5:45 pm (EDT) (following a brown-bag dinner and fellowship time), and opened with a brief video presentation about the recently concluded 221st General Assembly in Detroit, followed by prayer by Phyllis Black (Metuchen) the Acting-Moderator of Presbytery.

A quorum was present.

The Moderator introduced the Host Pastor, Sam Massengill (Metuchen), who welcomed the presbytery, thanked the folks from his church who assisted in the setting up, and introduced the facility.

First-time commissioners were introduced from the Osceola, Central, and Avenel churches.

The presbytery **VOTED** to seat teaching elder Leslie Dobbs-Allsopp as Corresponding Member for this meeting. John Howard (Siloam-Hope) also introduced Christopher Nelson a deacon visiting from the Siloam-Hope church.

Stated Clerk.

Paul F. Rack (LOB)*, Stated Clerk, presented his report, which consisted of the following Consent Agenda:

1. Approve the distributed Docket for this meeting, with the change that there will be no report from the Special Nominating Committee.
2. Approve the distributed Minutes of the 664th Stated Meeting.
3. Approve the submitted requests for Excuses, which were collected at the meeting. (See the Attendance, above.)
4. The report of the Treasurer of Presbytery, for information. (See Appendix I.)
5. The Minutes of Presbytery Cabinet for June 3, 2014. (See Appendix II.)
6. Trustees.
 - a. Minutes of the Trustees of Presbytery, May 28, 2014.
 - b. Approve the sale of a piece of property by the Liberty Corner church. (See Appendix III for all Trustee business.)
 - c. Approve the lease by the Fanwood church of their worship space to God's Armies Ministries.
 - d. Approve the lease by the Perth Amboy church of the worship space to the *Iglesia Huerta del Eden* (Church of the Garden of Eden).
7. Approve the review by the presbytery of the 2013 Session Records of the following churches: Cranford, Oak Tree, Third-Westminster, Calvin, Metuchen, Rahway, Townley, and Woodbridge.
8. Receive the report of the Administrative Commission working with the Third-Westminster church.

(See Appendix IV.)

Committee on Ministry.

Vicky Ney (Springfield), co-chair, presented the report of the Committee on Ministry.

1. The presbytery listened to the Statement of Faith of Candidate David Mojica (*Nuevas Fronteras*) and examined him, and then **VOTED** to authorize his ordination as a teaching elder in the Presbyterian Church (USA) and approve his membership in this presbytery, and the following terms of his call to serve as an Evangelist in the Dominican Republic under the supervision of the Reformed Church in America and the *Iglesia Reformata Dominicana*, and to appoint the following Administrative Commission to ordain him on July 6, 2014, at 2 pm, at the *Nuevas Fronteras* church.

Terms of Call

Salary, housing & utilities, life insurance, retirement, continuing education \$60,000

Ordination Commission

Ruling Elder Phyllis Black (Metuchen), Moderator, presiding
Ruling Elder Elizabeth Lorenzo (*Nuevas Fronteras*)
Teaching Elder Victor Aloyo, Jr. (*Nuevas Fronteras*)
Teaching Elder Erin Hayes (Rahway)
Teaching Elder Mike Samson (Westfield)

Prayer was offered for David Mojica and his ministry by Victor Aloyo with friends and members of the *Nuevas Fronteras* congregation.

2. The presbytery **VOTED** to grant to the Committee on Ministry the authority to organize the ordination to the office of teaching elder in the Presbyterian Church (USA), on September 7, 2014, at the Basking Ridge church, of Candidate Katja Gruening (Basking Ridge), at the invitation of the Presbytery of Lake Huron where she has received a call.
3. Presbyter Ney also announce the “Boundary Training” event scheduled for September 11, 2014, at the Metuchen church, attendance at which is mandatory for all local teaching elders in this presbytery.

Cabinet.

Christopher Belden (Mountainside) reported for the Cabinet.

The presbytery **VOTED** to extend for two years (to 2017) the Transitional Leader Covenant with Cheryl Galan. The terms of call will remain the same as at present.

Nominating Committee.

Susie Krivenko (Rahway) reported for the Nominating Committee.

She advocated for a “season of rest” in which several presbytery entities will be allowed to lie fallow for a time. The committee will not be filling openings on the Outreach and Social Concerns Unit, the Education and Discipleship Unit, the Evangelization and Church Vitality Unit, or the Peacemaking Team. They will continue to provide leaders and membership for the Committee on Ministry, the Committee on Preparation for Ministry, the Presbytery Trustees, the Personnel Committee of the Cabinet, and the Cabinet. She then led the presbytery through a process of name generation, in which presbyters used colored sticky-notes on which they wrote the names of gifted and suitable presbyters who might be asked by the committee to serve on entities of the presbytery, and placed them in brightly colored take-out food boxes on each table.

Multi-cultural Team.

Amaury Tañón-Santos (*Nuevas Fronteras*) introduced the missional plan of the Synod of the Northeast, in which diversity is listed as an important resource.

Our presbytery is particularly diverse with people from all over the world. We also see economic, political, and social diversity. We are drawing only a tiny percentage of those self-identifying as “religious” in our area.

The Committee On Multicultural Experiences (COME) is working to reach out to our diverse area.

He showed a brief video of a poetic-rap-duet illustrating the unity between a Jewish girl and a Muslim girl.

Announcing a special day-long retreat on multi-cultural ministry on Saturday, October 4, he showed two more videos featuring many friends of our presbytery, mainly about learning to listen to each other through our differences. Finally, he invited us to consider our answer to the question, “I know I am included when....” What does it mean to be in an inclusive community?

The Presbytery at Worship.

The presbytery moved across the cemetery to worship in the sanctuary. The service included the annual necrology of ruling elders who have passed into the Communion of Saints, the Sacrament of the Lord’s Supper, the installation of the Moderator and Vice-Moderator, and a wonderful sermon by Fred Black (HR) (<http://elizabethpresbytery.org/lets-go-sermon-by-rev-fred-black/>), upon his ascent to the position of Moderator’s-spouse. (See Appendix V.)

Learning Component.

“CHOOSING NOW RATHER THAN LATER”

Cheryl Galan introduced the learning Component for this meeting, based on the theme, “Choosing Now Rather Than Later,” from Paul Nixon’s book *I Refuse to Lead a Dying Church*.

First we were invited to make a list of things we have been putting off. If we are able to choose now with the easy things, it gives us energy to engage with the more challenging things. “We must use time creatively and know that the time is always right to do right” (Martin Luther King). Where is our “holy urgency”? What are the procrastination lists we have as congregations? What are we waiting for?

She mentioned several things going on in our presbytery and denomination which reflect these values and practices: first, there is the idea of a Sabbath-time for the presbytery in which we let some things go in order to see what will emerge and attract new energy. Second, the denomination has produced a program called “New Beginnings” which guide churches through discernment, leading them to make good decisions about their future. Finally, the most exciting thing happening in our denomination is the “1001 Worshiping Communities” initiative, which has established 280 new groups in the past 2 years. Presbyter Galan showed two short videos about this.

Transitional Leader.

Cheryl Galan thanked the presbytery for their support, encouragement and shared stories in this her first year with us. (<http://elizabethpresbytery.org/first-year-reflections-from-the-transitional-leader/>) (See Appendix VI.)

Adjourn.

Having reached the end of its docket, the presbytery adjourned at 9:19 with a prayer by Chris Belden (Mountainside), the Vice-Moderator.

Attest:

Paul F. Rack
Stated Clerk

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TREASURER'S REPORT

6/24/14

Balance Sheet and Summary of Sources & Uses of Funds

1. The most notable feature of the **Balance Sheet** is the relatively small balance in the checking account. While \$53,000 may seem a lot, it is quite low for this time of year. The major reasons for the reduced balance are the loans given to the Old First Historic Trust. The 120 day period for these loans will elapse towards the end of June.
2. However, a second reason for the low bank balance is the relatively slow rate at which Per Capita assessments are being paid. Nominally, 75% of the Per Capita should have been paid by the middle of May. As of June 10, 17 of our churches had met this goal. Some 17 churches have not yet made any payments.
3. These two circumstances suggest we may have a cash flow problem in August when the New Hope Initiatives are usually granted. If the loan payments are late and the Per Capita payments come in slowly, it may be necessary to redeem shares in our investments to meet our cash flow requirements.

Reserves and Expenses

1. At the end of five months, **Expenses** are 48% of budget, which is right where they should be.
2. Per Capita **Revenues** are currently 56% of budget, which is consistent with our projections for the year.
3. Mission **Revenues** are only 30% of budget, suggesting a shortfall for the year.
4. The deficit at the end of May was about \$17,000. This value, although relatively small, is actually larger than it should be for this time of year. Putting together potential revenues with projected expenses suggests that the deficit for the year could be near \$95,000. This is substantially larger than the \$77,000 deficit that was built into the budget.

Contributions

1. The **Giving Status** spreadsheet shows contributions through June 10, 2014. Thank you for your contributions toward our shared ministries! Together we are working to bring the good news of God's love to our congregations and communities. At present, the Per Capita payments show
 - a. **9** churches have paid **100%**.
 - b. **8** churches have paid **at least 75% but less than 100%**.
 - c. **12** churches have paid **something but less than 75%**, and
 - d. **17** churches have not yet made payments..
2. As of June 10, 2014, the **Mission** contributions show.
 - a. **17** churches have submitted mission pledges.
 - b. **10** churches have contributed to shared mission programs.

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Accrual Basis

Appendix I
Presbytery of Elizabeth
Balance Sheet
As of May 31, 2014

	May 31, 14	Dec 31, 13	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1001 - Merrill Lynch Operating	52,858.79	151,887.61	-99,028.82
Total Checking/Savings	52,858.79	151,887.61	-99,028.82
Other Current Assets			
1110 - Presbytery Assets			
1111 - NCF Foundation General	101,111.21	100,276.00	835.21
1112 - I&L Program CD	133,032.95	131,404.59	1,628.36
1121 - NCF Foundation Mission	114,150.79	113,013.76	1,137.03
Total 1110 - Presbytery Assets	348,294.95	344,694.35	3,600.60
Total Other Current Assets	348,294.95	344,694.35	3,600.60
Total Current Assets	401,153.74	496,581.96	-95,428.22
Other Assets			
1210 - Greystone UBS	876,673.20	905,999.33	-29,326.13
1220 - PRISM Assets			
1221 - NCF for 21st Cent. Urban Ch.	150,936.94	303,101.26	-152,164.32
1222 - NCF for Church Transformation	10,053.67	9,950.75	102.92
1223 - NCF for Education	135,780.26	178,808.15	-43,027.89
1224 - NCF for Elmora Prism Fund	125,224.13	124,001.07	1,223.06
1225 - NCF for Urban Strategy	3,029.73	3,000.17	29.56
Total 1220 - PRISM Assets	425,024.73	618,861.40	-193,836.67
1230 - Presbytery Loans			
1231 - Elizabeth First	19,900.00	20,000.00	-100.00
1232 - Martinsville	20,586.00	20,586.00	0.00
1233 - Old First Historic Trust	85,000.00	0.00	85,000.00
1234 - Union Townley	3,392.00	5,552.00	-2,160.00
Total 1230 - Presbytery Loans	128,878.00	46,138.00	82,740.00
Total Other Assets	1,430,575.93	1,570,998.73	-140,422.80
TOTAL ASSETS	1,831,729.67	2,067,580.69	-235,851.02
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
2000 - Accounts Payable	669.79	794.11	-124.32
Total Accounts Payable	669.79	794.11	-124.32
Credit Cards			
2010 - American Express	1.80	0.00	1.80

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Accrual Basis

Appendix I
Presbytery of Elizabeth
Balance Sheet
As of May 31, 2014

	May 31, 14	Dec 31, 13	\$ Change
Total Credit Cards	1.80	0.00	1.80
Other Current Liabilities			
2300 · Pass Through Mission Giving	200.00	787.50	-587.50
2301 · Basking Ridge Local Mission	0.00	17,400.00	-17,400.00
Total Other Current Liabilities	200.00	18,187.50	-17,987.50
Total Current Liabilities	871.59	18,981.61	-18,110.02
Total Liabilities	871.59	18,981.61	-18,110.02
Equity			
3100 · LEGACY RESERVE			
3110 · Greystone Funds	876,673.20	905,999.33	-29,326.13
3120 · PRISM FUNDS			
3121 · Elmora 21st Cent. Urban Church	150,936.94	303,101.26	-152,164.32
3122 · Elmora Transformation	10,053.67	9,950.75	102.92
3123 · Elmora Education	135,780.26	178,808.15	-43,027.89
3124 · Elmora Prism	125,224.13	124,001.07	1,223.06
3125 · Elmora Urban Strategy Mission	3,029.73	3,000.17	29.56
Total 3120 · PRISM FUNDS	425,024.73	618,861.40	-193,836.67
Total 3100 · LEGACY RESERVE	1,301,697.93	1,524,860.73	-223,162.80
3200 · OPERATIONAL PROGRAM RESERVES			
3230 · COMMITTEE ON MINISTRY			
3231 · Consulting Service	7,803.54	9,053.54	-1,250.00
3232 · Minister Retreat	473.00	473.00	0.00
Total 3230 · COMMITTEE ON MINISTRY	8,276.54	9,526.54	-1,250.00
3240 · COMMITTEE ON PREP. FOR MINISTRY			
3241 · Candidate Scholarship Fund	17,155.17	16,465.14	690.03
3243 · Preparation for Ministry	92.92	106.19	-13.27
Total 3240 · COMMITTEE ON PREP. FOR MINISTRY	17,248.09	16,571.33	676.76
3250 · ADMINISTRATION			
3251 · Office Equipment	1,325.66	1,325.66	0.00
Total 3250 · ADMINISTRATION	1,325.66	1,325.66	0.00
Total 3200 · OPERATIONAL PROGRAM RESERVES	26,850.29	27,423.53	-573.24
3300 · MISSION PROGRAM RESERVES			
3310 · EDUCATION & DISCIPLESHIP			
3311 · Equipping the Saints	2,577.84	4,467.84	-1,890.00
3312 · Resource Center	750.89	1,272.89	-522.00
3313 · Triennium	12,817.93	10,733.43	2,084.50
Total 3310 · EDUCATION & DISCIPLESHIP	16,146.66	16,474.16	-327.50

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Accrual Basis

Appendix I
Presbytery of Elizabeth
Balance Sheet
As of May 31, 2014

	May 31, 14	Dec 31, 13	\$ Change
3320 · EVAN. & CHURCH VITALITY			
3322 · New Church Development	7,996.69	6,684.19	1,312.50
3323 · New Church Dev. Land Purchase	24,079.19	24,079.19	0.00
Total 3320 · EVAN. & CHURCH VITALITY	32,075.88	30,763.38	1,312.50
3340 · DISASTER PREP & RECOVERY			
3341 · Disaster Assistance	17,881.47	18,881.47	-1,000.00
3342 · Disaster Conference	2,901.50	2,901.50	0.00
Total 3340 · DISASTER PREP & RECOVERY	20,782.97	21,782.97	-1,000.00
3360 · SPECIAL PROGRAMS			
3361 · Peacemaking	2,364.39	2,292.14	72.25
3362 · Self Development of People	10,757.18	10,757.18	0.00
Total 3360 · SPECIAL PROGRAMS	13,121.57	13,049.32	72.25
Total 3300 · MISSION PROGRAM RESERVES	82,127.08	82,069.83	57.25
3500 · UNRESTRICTED FUNDS			
3600 · OPERATIONS			
3610 · Operational Support	-18,219.48	-60,752.28	42,532.80
3620 · General Fund	101,111.21	100,276.00	835.21
3630 · I&L Program	133,032.95	131,404.59	1,628.36
Total 3600 · OPERATIONS	215,924.68	170,928.31	44,996.37
3700 · MISSION			
3710 · Mission Support	-38,770.69	84,164.92	-122,935.61
3720 · Mission Fund	114,150.79	113,013.76	1,137.03
Total 3700 · MISSION	75,380.10	197,178.68	-121,798.58
3800 · PRESBYTERY			
3810 · Outstanding Loans	128,878.00	46,138.00	82,740.00
Total 3800 · PRESBYTERY	128,878.00	46,138.00	82,740.00
Total 3500 · UNRESTRICTED FUNDS	420,182.78	414,244.99	5,937.79
3910 · Retained Earnings	17,266.24	524.77	16,741.47
Net Income	-17,266.24	-524.77	-16,741.47
Total Equity	1,830,858.08	2,048,599.08	-217,741.00
TOTAL LIABILITIES & EQUITY	1,831,729.67	2,067,580.69	-235,851.02

SUMMARY OF SOURCES & USES OF FUNDS

5/31/2014

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	Year to Date	2014 Budget	% of Budget	2014 Projection
FUNDING SOURCE				
PER CAPITA (Current Year)	\$ 200,468	\$ 359,757	55.7%	\$ 358,378
PER CAPITA (Prior Year)	\$ 7,712	\$ 8,927	86.4%	\$ 7,960
OTHER OPERATING REVENUE	\$ 1,668	\$ 2,000	83.4%	\$ 4,003
UNDESIGNATED MISSION	\$ 37,970	\$ 125,000	30.4%	\$ 115,116
DESIGNATED MISSION	\$ 72	\$ -		\$ 173
INVESTMENT REVENUE	\$ 2,544	\$ 5,465	46.6%	\$ 6,106
GRANTS, FEES, & RESTRICTED GIVING	\$ 10,272	\$ -		\$ 10,272
TRANSFERS FROM RESERVES	\$ 14,257			\$ 14,257
TRANSFERS FROM UNRESTRICTED FUNDS	\$ 263,715	\$ 84,834	310.9%	\$ 337,285
TOTAL	\$ 538,678	\$ 585,983		\$ 853,551
USES OF FUNDS				
OFFICE & COMMITTEES	\$ 24,728	\$ 49,584	49.9%	\$ 56,994
PER CAPITA OBLIGATION	\$ 77,141	\$ 124,882	61.8%	\$ 123,758
PERSONNEL (Operations)	\$ 71,812	\$ 181,773	39.5%	\$ 178,643
PERSONNEL (Mission)	\$ 41,440	\$ 102,724	40.3%	\$ 103,090
EDUCATION AND DISCIPLESHIP	\$ 8,412	\$ 14,300	58.8%	\$ 20,109
EVANGELISM AND CHURCH VITALITY	\$ 10,857	\$ 24,570	44.2%	\$ 24,570
OUTREACH AND SOCIAL CONCERNS	\$ 34,000	\$ 80,000	42.5%	\$ 80,000
DISASTER PREPARATION AND RECOVERY	\$ 1,000	\$ -		\$ 1,000
SPECIAL PROGRAMS	\$ 8,582	\$ -		\$ 8,582
TRANSFERS TO RESERVES	\$ 12,051	\$ 8,150	147.9%	\$ 8,150
TRANSFERS TO UNRESTRICTED FUNDS	\$ 248,655	\$ -		\$ 248,655
TOTAL	\$ 538,678	\$ 585,983		\$ 853,551
Overall Surplus/(Deficit)	\$ (17,266)	\$ (76,684)	22.5%	\$ (94,738)

Appendix I

DETAIL FOR EXPENSE ACCOUNTS

5/31/2014

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		Year to Date					
Operations Support	Undesignated Mission Support	Funding from Reserves	Expenses	2014 Budget	% of Budget	2014 Projection	
5000 · OPERATIONS							
5100 · CABINET							
5110 · Expenses	420		420	0		420	
5120 · Presbytery Meeting Expenses	123		123	500	25%	295	
5130 · Moderator Expenses	0		0	2,000	0%	2,000	
5140 · Events	0		0	0		0	
Total 5100 · CABINET	543	0	0	543	2,500	2,715	
5200 · COMMITTEES							
5210 · Presbytery Attorney	0		0	0		0	
5220 · Personnel Committee	0		0	0		0	
5240 · Permanent Judicial Commission	425		425	0		425	
5250 · Audit Committee	0		0	0		0	
5260 · Trustees	0		0	10,000	0%	10,000	
Total 5200 · COMMITTEES	425	0	0	425	10,000	10,425	
5300 · COMMITTEE ON MINISTRY							
5310 · Expenses	163		163	100	163%	100	
5320 · Background checks	411		411	500	82%	500	
5330 · Training	450		450	700	64%	700	
5340 · Mediation Fees	0		0	0		0	
5350 · Boundary Training	0		0	2,000	0%	2,000	
5360 · Consulting Service	0		2,250	0		0	
5370 · Minister Retreat	0		0	0		0	
Total 5300 · COMMITTEE ON MINISTRY	1,024	0	2,250	3,274	3,300	3,300	
5400 · COMMITTEE ON PREP FOR MINISTRY							
5410 · Expenses	0		0	0		0	
5420 · Training	0		0	0		0	
5430 · Candidate Career Counseling	556		556	800	70%	800	
5440 · Annual Candidates Luncheon	0		0	100	0%	100	
5450 · Candidate Scholarships	0		0	0		0	
5460 · Preparation for Ministry	0		13	0		0	
Total 5400 · COMMITTEE ON PREP FOR MINISTRY	556	0	13	569	900	900	

Appendix I

DETAIL FOR EXPENSE ACCOUNTS

5/31/2014

5

		Year to Date					
	Operations Support	Undesignated Mission Support	Funding from Reserves	Expenses	2014 Budget	% of Budget	2014 Projection
5500 · OFFICE EXPENSES							
5505 · Banking Expense	456			456	500	91%	500
5510 · Supplies	398			398	3,500	11%	955
5515 · Postage and Delivery	246			246	750	33%	590
5520 · Telephone	1,628			1,628	2,300	71%	3,906
5525 · Internet Access	100			100	240	41%	239
5530 · Web Hosting Expense	100			100	240	42%	239
5532 · Office Equipment	0		0	0	0		0
5535 · Equipment Leases	5,409			5,409	8,700	62%	12,982
5540 · Rent	5,000			5,000	12,000	42%	12,000
5545 · Insurance	3,085			3,085	3,829	81%	3,829
5550 · Website Development	1,788			1,788	500	358%	500
5580 · Stated Clerk's Expense	150			150	175	86%	175
5590 · Calendars, B of Order, etc.	1,177			1,177	0		2,825
5592 · Fees	25			25	50	50%	60
5595 · Contingency	355			355	100	355%	853
Total 5500 · OFFICE EXPENSES	19,916	0	0	19,916	32,884		39,654
Total 5000 · OPERATIONS	22,465	0	2,263	24,728	49,584		56,994
5900 · GENERAL PRESBYTERY							
5940 · GA Per Capita	33,298			33,298	79,916	42%	79,916
5950 · Synod Per Capita	43,843			43,843	44,967	98%	43,843
Total 5900 · GENERAL PRESBYTERY	77,141	0	0	77,141	124,882		123,758

DETAIL FOR EXPENSE ACCOUNTS

5/31/2014

5

	Year to Date			Expenses	2014 Budget	% of Budget	2014 Projection
	Operations Support	Undesignated Mission Support	Funding from Reserves				
6000 · PERSONNEL							
6100 · Transitional Leader							
6110 · Salary	11,500	7,667		19,167	46,230	41%	46,230
6115 · Social Security Offset	1,657	1,105		2,761	6,660	41%	6,660
6120 · Housing	8,500	5,667		14,167	34,170	41%	34,170
6130 · Pension & Major Medical	7,535	5,024		12,559	28,140	45%	30,142
6140 · Dental Insurance	0	0		0	0		0
6150 · Professional Expenses	1,108	738		1,846	7,500	25%	7,500
6160 · Continuing Education	0	0		0	3,000	0%	3,000
6165 · Carryover of T. L. Cont. Ed	0	0	0	0	0		0
6170 · GA Expenses	394	262		656	2,000	33%	2,000
Total 6100 · Transitional Leader	30,694	20,462	0	51,156	127,700		129,702
6200 · Stated Clerk							
6210 · Salary	8,647			8,647	20,753	42%	20,753
6250 · Professional Expenses	0			0	2,000	0%	0
6260 · Continuing Education	0			0	0		0
6270 · GA Expenses	0			0	2,000	0%	2,000
Total 6200 · Stated Clerk	8,647	0	0	8,647	24,753		22,753
6300 · Admin. Assist. for SC							
6310 · Salary	11,496	7,664		19,160	45,983	42%	45,983
6330 · Pension & Major Medical	3,945	2,630		6,574	16,094	41%	15,779
6340 · Dental Insurance	214	142		356	802	44%	854
6360 · Continuing Education	0	0		0	500	0%	500
Total 6300 · Admin. Assist. for SC	15,654	10,436	0	26,090	63,379		63,115
6400 · Admin. Asst. Mission/Education							
6410 · Salary	8,851	5,901		14,752	35,404	42%	35,404
6430 · Pension & Major Medical	3,456	2,304		5,761	12,391	46%	13,825
6440 · Dental Insurance	214	142		356	302	118%	854
6460 · Continuing Education	0	0		0	500	0%	500
Total 6400 · Admin. Asst. Mission/Education	12,521	8,347	0	20,868	48,597		50,583
6500 · Bookkeeper							
6510 · Compensation	1,693	1,129		2,822	8,568	33%	6,773
Total 6500 · Bookkeeper	1,693	1,129	0	2,822	8,568		6,773
6900 · Employer Payroll Taxes	2,189	1,066		3,256	10,460	31%	7,814
6950 · Payroll Service	414			414	1,040	40%	993
Total 6000 · PERSONNEL	71,812	41,440	0	113,252	284,497		281,733

Appendix I

DETAIL FOR EXPENSE ACCOUNTS

5/31/2014

		Year to Date					
Operations Support	Undesignated Mission Support	Funding from Reserves	Expenses	2014 Budget	% of Budget	2014 Projection	
7000 · MISSION MINISTRIES							
7100 · EDUCATION & DISCIPLESHIP							
7110 · Equipping the Saints	0	1,890	1,890	0		4,536	
7120 · Christian Education	0		0	800	0%	800	
7130 · Training	0		0	1,500	0%	1,500	
7140 · Presbyterian Camp Johnsonburg	6,000		6,000	12,000	50%	12,000	
7150 · Resource Center	0	522	522	0		1,273	
7180 · Triennium	0	0	0	5,000	0%	0	
Total 7100 · EDUCATION & DISCIPLESHIP	0	6,000	2,412	8,412	19,300	20,109	
7200 · EVAN & CHURCH VITALITY							
7210 · Jeremiah Journey	10,857		10,857	17,570	62%	17,570	
7220 · New Church Development	0	0	0	3,150	0%	0	
7240 · Church Vitality Training	0		0	2,000	0%	2,000	
7250 · Conf. Scholarships & Consultant	0		0	5,000	0%	5,000	
Total 7200 · EVAN & CHURCH VITALITY	0	10,857	0	10,857	27,720	24,570	
7300 · OUTREACH & SOCIAL CONCERNS							
7310 · Local Mission	34,000		34,000	40,000	85%	40,000	
7320 · New Hope Initiative	0		0	40,000	0%	40,000	
Total 7300 · OUTREACH & SOCIAL CONCERNS	0	34,000	0	34,000	80,000	80,000	
7400 · DISASTER PREP. & RECOVERY							
7410 · Disaster Assistance	0	1,000	1,000	0		1,000	
7420 · Disaster Conference	0	0	0	0		0	
Total 7400 · DISASTER PREP. & RECOVERY	0	0	1,000	1,000	0	1,000	
7600 · SPECIAL PROGRAMS							
7610 · Peacemaking	0	0	0	0		0	
7620 · Self Development of People	0	8,582	8,582	0		8,582	
Total 7600 · SPECIAL PROGRAMS	0	0	8,582	8,582	0	8,582	
Total 7000 · MISSION MINISTRIES	0	50,857	11,994	62,851	127,020	134,261	
Total PRESBYTERY	171,417	92,298	14,257	277,972	585,983	596,746	

¹ The following grants constitute the local mission support:

AGAPE Community Kitchen	\$ 2,500	Institute of Music for Children	\$ 5,000
El Centro	\$ 5,000	Restore Ministries	\$ 5,000
Fish Hospitality Program, Inc.	\$ 4,500	Somerset Chaplaincy - Elderly	\$ 2,000
Good News Home for Women	\$ 2,000	Brand New Day	\$ 2,000
HomeFirst Interfaith Housing	\$ 2,000	Somerset Jail Chaplaincy	\$ 2,000
Red Ribbon Fellowship	\$ 2,000		

\$20,000 of the above total was funded by a special grant from Basking Ridge.

DETAIL FOR RESERVE ACCOUNTS

	5/31/2014	Year to Date				Current Status of Reserve Account
		Start of Year Value for Reserve	Transfers from Operations Support	Transfers from Mission Support	Grants, Fees, & Restricted Giving	
3200 - OPERATIONAL PROGRAM RESERVES						
3230 - COMMITTEE ON MINISTRY						
3231 - Consulting Service	9054	0		1000	2250	7803
3232 - Minister Retreat	473	0		0	0	473
Total 3230 - COMMITTEE ON MINISTRY	9527	0	0	1000	2250	8276
3240 - COMMITTEE ON PREP. FOR MINISTRY						
3241 - Candidate Scholarship Fund	16465	0		690	0	17155
3243 - Preparation for Ministry	106	0		0	13	93
Total 3240 - COMMITTEE ON PREP. FOR MINISTRY	16571	0	0	690	13	17248
3250 - ADMINISTRATION						
3251 - Office Equipment	1326	0		0	0	1326
Total 3250 - ADMINISTRATION	1326	0	0	0	0	1326
Total 3200 - OPERATIONAL PROGRAM RESERVES	27424	0	0	1690	2263	26850
3300 - MISSION PROGRAM RESERVES						
3310 - EDUCATION & DISCIPLESHIP						
3311 - Equipping the Saints	4468		0	0	1890	2578
3312 - Resource Center	1273		0	0	522	751
3313 - Triennium	10733		2085	0	0	12818
Total 3310 - EDUCATION & DISCIPLESHIP	16474	0	2085	0	2412	16147
3320 - EVAN. & CHURCH VITALITY						
3322 - New Church Development	6684		1313	0	0	7997
3323 - New Church Dev. Land Purchase	24079		0	0	0	24079
Total 3320 - EVAN. & CHURCH VITALITY	30763	0	1313	0	0	32076
3340 - DISASTER PREP & RECOVERY						
3341 - Disaster Assistance	18881		0	0	1000	17881
3342 - Disaster Conference	2902		0	0	0	2902
Total 3340 - DISASTER PREP & RECOVERY	21783	0	0	0	1000	20783
3360 - SPECIAL PROGRAMS						
3361 - Peacemaking	2292		0	72	0	2364
3362 - Self Development of People	10757		0	8582	8582	10757
Total 3360 - SPECIAL PROGRAMS	13049	0	0	8654	8582	13122
Total 3300 - MISSION PROGRAM RESERVES	82070	0	3397	8654	11994	82127

1 \$6,000 to *Roselle Collaborative for Youth & Families* and \$2582 for *Growing Parent Power for Change*

Appendix I

	Year to Date					Current Status of Account
	Start of Year Value for Account	Transfers from Operations Sources	Transfers from Mission Sources	Operations/Mission Revenue	Withdrawals	
3500 · UNRESTRICTED FUNDS						
3600 · OPERATIONS						
3610 · Operational Support	-60752		145352	212392	315641	-18649
3620 · General Fund	100276	835		0	0	101111
3630 · I&L Program	131405	1628		0	0	133033
Total 3600 · OPERATIONS	170928	2464	145352	212392	315641	215495
3700 · MISSION						
3710 · Mission Support	84165		21000	37970	181905	-38771
3720 · Mission Fund	113014		1137	0	0	114151
Total 3700 · MISSION	197179	0	22137	37970	181905	75380
3800 · PRESBYTERY						
3810 · Outstanding Loans	46138	15000	85000	0	17260	128878
Total 3800 · PRESBYTERY	46138	15000	85000	0	17260	128878
Total 3500 · UNRESTRICTED FUNDS	414245	17464	252489	250362	514807	419753

Appendix I

Per Capita and Mission Giving

6/11/2014

5

	Per Capita				Mission Pledges		Mission										
	Invoice	Payment	Remaining	Prior Year	Shared	Designated	General Assembly			Synod			Presbytery				Total Mission
							Shared	Designated	Special Offering	Shared	Designated	Special Offering	Shared	Designated	Special Offering	Pass Through	
Avenel 4653	6514	0	6514	2023					21							325	346
Basking Ridge 4654	27195	0	27195					2538						2600			5138
Bedminster 4676	10598	-3533	7065						988								988
Berkeley Heights 4826	2576	-1932	644														0
Bernardsville 4697	4379	0	4379														0
Carteret 4655	2318	-1159	1159			1400		200			125				25	350	
Clark 4659	5152	-1472	3680	2000													0
Clinton 4656	14094	-2843	11252														0
Cranford 4658	18768	-14076	4692		19000												0
Edison Community 7810	3938	-3938	0		1750			375	700		125		1250				2450
Edison Lord of Hope 11512	515	0	515														0
Edison Oak Tree 2969	2245	-1684	561		250		31		325	19			75				450
Elizabeth First 4661	2171	0	2171														0
Elizabeth Second 4662	4195	-1000	3195	941										200			200
Elizabeth Siloam-Hope 10858	2613	0	2613														0
Elizabeth Third Westminster 10790	2613	-2613	0					1250		500	750		3000				5500
Fanwood 4671	11482	0	11482						2500								2500
Fords 4696	994	-994	0														0
Garwood 4672	1509	0	1509							314							314
Hillside Millennium 12213	3533	0	3533														0
Iselin 4675	6366	0	6366		7600		475				285		1140				1900
Liberty Corner 4677	40038	-30029	10010														0
Linden 4678	5115	-2158	2957														0
Linden Calvin 9312	4122	-4122	0		26450												0
Martinsville 3109	294	-148	147		500	1000	125								250	375	
Metuchen 4679	26165	-11959	14206			1200		1200	2098								3298
Middlesex 8111	1730	-1456	274												250	250	
Mountainside 4699	10341	0	10341														0
New Providence 4838	34555	-18191	16364														0
North Plainfield Watchung 4680	4747	-1187	3560														0
Perth Amboy First 4681	4195	0	4195														0
Pittstown 4657	8133	-8133	0		23280		1455				873		3492				5820
Plainfield Bethel 4683	1766	0	1766														0
Plainfield Crescent 4684	6035	0	6035														0
Plainfield, <i>Nuevas Fronteras</i> 11452	0	0	0														0
Plainfield United 10020	3238	0	3238														0
Pluckemin 4686	15419	-7710	7710		2000		1222				733		2933				4888
Rahway First 4687	6182	-6182	0		12500		1026		1056	616			2463				5161
Roselle 4689	3422	0	3422	498													0
Scotch Plains Willow Grove 4700	3018	-3018	0						837			72			72		981
Springfield 4690	8170	-8170	0														0
Summit 4849	28299	-21224	7075		20000		3750		1220	2250			9000				16220
Union Connetditcut Farms 11086	8979	-2400	6579	2250													0
Union Townley 4693	2318	0	2318		500												0
Warren Trinity 9687	1509	-1141	368		1823												0
Westfield 4694	48061	-48098	-37		25000		6250		9667	3750			15000				34667
Woodbridge 4695	9310	-6983	2328		15000		2813	131	3500	1688			6750				14881
Totals	418931	-217549	201382	7712	155653	3600	18772	7269	20525	11088	125	72	45103	2800	72	850	106676

14

3

51.9%

The Presbytery of Elizabeth
MINUTES OF CABINET
Tuesday, June 3, 2014

ATTENDANCE

Ruling Elders

Skip Winter (Cranford), Outreach and Social Concerns Unit, Chair
Terry Gleason (Oak Tree), Bookkeeper**
Dawn Clarke (Springfield), Committee on Ministry, Co-Chair
Dave Bomgaars (Central), the Treasurer of Presbytery*
Phyllis Black (Metuchen), Acting Moderator
Sara Burke (Westfield), Administrative Assistant*
Amy Aaroe (Cranford), Member at Large
Susie Krivenko (Rahway), Nominating, Chair
Linwood Bagby (Elizabeth Second), Past Moderator of Presbytery

Teaching Elders

Paul Rack (Stated Clerk)*
Chris Belden (Mountainside), Vice-Moderator Elect
Cynthia Cochran-Carney (Willow Grove), Cabinet, Chair
Cheryl Galan, Transitional Leader*
Jill Kitsko (Oak Tree), Evangelism and Congregational Vitality Unit, Chair
Erin Hayes (Rahway), Member at Large
Bill Weaver (Linden), Past Moderator of Presbytery**

Absent/Excused

TE Brooks Smith (HR), Disaster Preparedness and Response Team
TE Coile Estes (Pluckemin), Personnel Committee, Chair
TE Bobbie Arrowsmith (Connecticut Farms), Committee on Preparation for Ministry, Chair
TE Chris Kile (Cranford), Member at Large

* Members with voice but no vote.

** Guest.

Call to Order.

The regular monthly meeting of the Cabinet of Elizabeth Presbytery as called to order at 4:17 pm (EDT) on Tuesday, June 3, 2014, at the Presbytery Office, in Plainfield, NJ, with a devotional by Cynthia Cochran-Carney from the Iona Community's *A Wee Worshipbook*. Then she offered a prayer.

- I. The Cabinet **APPROVED WITHOUT OBJECTION** the agenda for this meeting, printed on newsprint.

Appendix II

II. The Cabinet **APPROVED WITHOUT OBJECTION** the distributed Minutes of the April 8, 2014, meeting of the Cabinet.

III. DEBRIEF MAY 27, 2014, PRESBYTERY STATED MEETING.

- How to support Johnsonburg, which is rumored to be in danger of closing in a few years.
- Good use of technology; though it was hard to hear (we need a presbytery-owned sound system).
- One complaint that the recent presentations on Israel-Palestine have been one-sided (towards Palestine).

IV. PLANNING FOR JUNE STATED MEETING.

- 5 pm brown-bag
- 6 pm call to order
- 7 pm worship
- 8 pm learning component
- 9 pm more business
- 9:30 adjourn
- Travel time necessary between sanctuary and fellowship hall
- The Cabinet **VOTED** to grant permission to The Insurance Board to have a display at the June Stated Meeting of the presbytery.

V. NOMINATING COMMITTEE AND LEADERSHIP NEEDS

- 4 people for COM.
- 3 people for CPM, especially ruling elders.
- 4 people for Personnel Committee, presumably including a chair.
- Need to decide about 3 people whose first terms are up on Nominating. Therefore, we need a Special Nominating Committee.
- May need additional people if some ending their first term are not asked to stay on.
- Vice-chair of Cabinet.
- Representative to the Synod Council.

Appendix II

- The Cabinet **VOTED** to nominate Linwood Bagby, Chris Kile, and Erin Hayes to serve as the Special Nominating Committee, including a chair and vice-chair.
- Presbyter Galan thanked several (13) people serving in places of passion that match presbytery need.
- ECVU, EDU, Peacemaking, OSCU: will not be receiving newly nominated members; these entities will have no mandate to meet at all through the end of 2014.

VI. DEBRIEF CABINET RETREAT

- At what level does it make sense to continue the conversation about a potential Sabbath-time for the presbytery? Do we think it is a good idea? If so, how and when? Next steps? We did hear a longing for opportunities to build relationships in the presbytery.
- How to replicate the good experiences we are now having in the presbytery meetings in other places. In local sessions? Can we get beyond the we/they mentality?
- 6 currencies to focus on in various events: leadership, relationship, wellness, truth, money, time & place.
- Multi-cultural Team is working on an experience for October.
- We are still imagining and brainstorming the Sabbath idea; but we are not there yet conceptually. The multicultural event will help us see what might work going forward.

VII. DISCUSSION ABOUT MISSION GIVING AND THE PRESBYTERY BUDGET.

- 17 churches have submitted mission pledges. 10 have contributed to mission programs (with some overlap). 25 churches in total are giving mission dollars to and through the presbytery.
- The total mission budget is \$125K. Our current practice is to set the budget based on patterns from the previous year.
- Greystone funds coming online in the fall, and available to churches who apply according to the criteria.
- Denomination's "New Beginnings" initiative. An assessment tool giving a detailed analysis of church and context, resulting in 40 page report, and a visit from an Assessor who helps the congregation make a clear decision about the kind of future story they want to live into. Cost: \$2800-3800, depending on whether there is more than one church applying. What financial support would be offered, perhaps from New Hope Grants, for churches taking this route? Word-of-mouth on this program is mixed. Support stops as soon as a recommendation is made; then churches are on their own. It seems to depend on presbytery support for the implementation phase. www.ourfuturestory.com gives stories of how this is working.

**The Presbytery of Elizabeth
Board of Trustees
Meeting of Wednesday, 28 May 2014**

Minutes of the Meeting (Unapproved)

1. The Meeting was called to order at approximately 12 noon with prayer by Transitional Leader the Rev. Cheryl Galan and a working lunch.
2. Trustees Present: RE Alan Ford, President, RE David Rogers, RE Gerard Nelson, TE the Rev. Bill Weaver, TE the Rev. Howard Bryant, TE the Rev. Sam Massengill, COM Liason RE Dawn Clarke. Transitional Leader the Rev. Cheryl Galan (for the initial portion of the meeting only). Excused: RE Marybeth Lapham, and Treasurer RE: Dave Bomgaars.
3. The Agenda for the meeting was approved after a brief discussion and agreement to discuss but not act upon the Investment Policy to permit additional time for review.
4. The Minutes of the Meeting of the Trustees of April 2, 2014 were approved with minor corrections.
5. The Trustees elected TE the Rev. Bill Weaver to be Vice President of the Trustees.
6. The Trustees elected RE Gerard Nelson to be Secretary of the Trustees.
7. The Treasurer's Report was received; the Trustees noted that the receipt of Per Capita assessments appears to be slower than usual and bears watching.
8. The Trustees discussed the DRAFT Investment Policy; action will be deferred until the next scheduled meeting on Tuesday August 5, 2014; comments or suggested revisions for consideration at that time should be directed to RE Nelson a week prior to the meeting.

9. RE Rogers briefed the Trustees on the results of his inquiry regarding leases; the Trustees agreed to (a) advise Congregations of typical issues to consider when permitting outside persons and groups to use church facilities (b) of the importance of written leases for users of church facilities and (c) statements of building use policies; the Trustees will transmit copies of leases used by Bethlehem PC and Westfield PC as examples, and will advise Sessions to develop their own written leases appropriate to their own circumstances, seeking legal counsel as appropriate.
10. Regarding the Administrative Commission for the Christ Presbyterian Church (“CPC”) (Martinsville), the Trustees:
 - a. Approved an expenditure of up to \$3,000.00 for the purpose of obtaining legal counsel to advise the AC and the Presbytery on issues related to their task.
 - b. Reviewed a loss mitigation letter received by CPC that recommended scraping and painting the areas of peeling paint on the church manse and agreed to recommend that the Session consult the language of their insurance policy regarding the effect and potential consequences of such a letter.
11. The Trustees agreed to request that Prism provide to the Treasurer of the Presbytery each month a copy of their journal of financial transactions.
12. The Trustees agreed that they would next meet on Tuesday, 5 August 2014 at 12 noon in the Presbytery Office.
13. TE Bryant closed the meeting with prayer at approximately 2 pm.

**Board of Trustees Recommendation to the Presbytery of Elizabeth
664th Stated Meeting - June 24, 2014**

**Motion to Approve the Sale of Real Property Other than a Manse by the
Liberty Corner Presbyterian Church**

Motion

The Trustees of the Presbytery of Elizabeth, with Elder Nelson being recused, having reviewed the plan of the Liberty Corner Presbyterian Church to sell the property located at 511 Lyons Road, Liberty Corner and having concluded that the sale does not impair the ability of the church to accomplish its mission, move that the Presbytery approve the sale by the church of the property located at 511 Lyons Rd., Liberty Corner at a price not lower than the lowest of three independent estimates of market value.

Background

The Liberty Corner Presbyterian Church ("LCPC") is located within the municipality of Bernards Township, New Jersey ("BTNJ"). Historically, zoning ordinances of BTNJ have treated churches as a permitted use within areas of the township zoned for residential use, subject to an impervious coverage limit of 30% of the property of the church. Presently, LCPC has a grandfathered impervious coverage ratio of slightly more than 30% of its existing property. In 2005, in order to facilitate additional construction (even a concrete pad for an air conditioning compressor) without going through the process of obtaining a zoning variance, LCPC purchased property adjacent to its property with plans to raze the existing small house and add the newly purchased adjacent lot to its existing property. Since that purchase, BTNJ has enacted an ordinance changing the impervious coverage limit for permitted uses (e.g. churches) in areas zoned for residential coverage from 30% to 10%. As a consequence, the property purchased in 2005 will not serve the purpose for which it was intended – permitting some additional construction on church property without the need for a zoning variance.

Because the adjacent property purchased in 2005 no longer serves the purpose for which it was purchased, the Trustees of the LCPC Corporation recommended to the Session that the adjacent property be sold and the proceeds of the sale be restored to the LCPC Building Fund, the source of the funds for the original purchase. The Session approved the Trustees recommendation and presented the matter to a duly called meeting, with a quorum present, of the LCPC Congregation on Sunday 8 June 2014. The Congregation, by unanimous vote, approved the following Motion:

MSC a motion to approve the sale of 511 Lyons Rd., Liberty Corner at a price not lower than the lowest of three independent estimates of market value less any commissions and other necessary expenses associated with the transaction.

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The Trustees note that commissions and other necessary expenses will reduce the net amount received from the sale, but will not reduce the gross price paid by the buyer.

At a duly called meeting of the LCPC Corporation on the same date, the Corporation approved a motion to authorize the Trustees of the Corporation to engage in such transactions as are necessary and proper to implement the decision of the congregation regarding the subject property. At a meeting of the LCPC Session on 9 June 2014 the Session requested Elder Gerard Nelson to secure the approval of the Trustees of the Presbytery of Elizabeth and the Presbytery for the transaction.

Questions or comments may be directed to Elder Alan Ford, President of the Trustees of Elizabeth Presbytery.

Board of Trustees Recommendation to the Presbytery of Elizabeth 664th Stated Meeting - June 24, 2014

Motion Concerning the Proposed Lease of Sanctuary and Other Space by First Presbyterian Church, Perth Amboy and Fanwood Presbyterian Church

Motion

The Trustees of the Presbytery of Elizabeth recommend that the presbytery, at its 664th Stated Meeting of June 24, 2014, approve in principle the lease of certain church sanctuary and such other space as determined by each respective session, and authorize the Trustees to review and approve the final terms of such leases as the way be clear, and to report the subsequent action to the Cabinet and the September Stated Meeting.

The proposed arrangements are:

- a) First Presbyterian Church, Perth Amboy leasing to God's Armies Ministries of Perth Amboy, and
- b) Fanwood Presbyterian Church leasing to Iglesia Huerta del Eden (Church of the Garden of Eden).

Background

Each of these churches has had an ongoing leasing arrangement with another worshipping community which is in the process of ending. Each church is familiar with the issues that arise from dual use and are comfortable with proceeding. The Trustees will provide advice on the design of appropriate lease terms and of appropriate insurances, and provide approval for the final lease agreements.

Because of timing issues, it is not reasonable to have all the terms reviewed for this stated meeting, but it is important to be able to complete the arrangements prior to the September Stated Meeting.

A description of the worshipping communities for each situation is as follows:

Perth Amboy

The First Presbyterian Church of Perth Amboy is seeking permission to enter into a rental agreement with God's Armies Ministries of Perth Amboy to lease our sanctuary space for worship on Sunday afternoon and unused and underutilized space within our building to continue their ministries within Perth Amboy. GAM has been in existence in Perth Amboy for the last seven years. They have outgrown their current location and are discontinuing their lease. We've had informal discussions for the last few months. Now things have fallen into place to seek to get started over the summer.

Rev. Peter Hofstra, our pastor, has been a colleague of Rev. Bernadette Falcon-Lopez for the last two years through the Chaplain Corps of the Perth Amboy Police Department. Hers is a non-denominational church with a Pentecostal bent. The ministries they will be bringing into our church include a Community Kitchen-starting again in the fall-which, in partnership with a few other churches in Perth Amboy, seeks to provide no-cost meals for people in need 5 days a week, as well as an advocacy and aid program that helps people connect with governmental and other social services.

For our church, this will provide several benefits. As we have sought to balance our budget (a challenge for every church these days), we have known that flexing our facility will be a large component, not simply for income, but for use of our large space. It is also going to give us the opportunity to partner with a Spanish-speaking, community-servicing faith community.

At the present time, we also have St. Cyril and St. Methodius Polish Catholic Church worshipping in our facility at noon on Sunday. The rebuilding of their church is proceeding very well. They have gotten us used to the possibilities of sharing our worship space, even as we see the conclusion of their time approaching.

At the present, a Commission of our Board has been empowered to conclude financial negotiations with GAM. We have obtained a copy of their incorporation paperwork and are awaiting a copy of an insurance certificate with the church named as beneficiary for liability etc. We will sign off on a short term Memorandum of Understanding for not more than 45 days until we can put in place an attorney-reviewed (and Trustee reviewed) lease agreement.

Fanwood

The Fanwood Presbyterian Church is seeking permission to enter into a rental agreement with Iglesia Huerta del Eden (Church of the Garden of Eden) to lease our sanctuary space for worship on Tuesdays and Saturdays along with a few other rooms for prayer, fasting, and fellowship. The Garden of Eden of Church was incorporated as a non-profit in New Jersey in 2008, renting space since then from a church in Plainfield. They have outgrown their current location and visited us for the first time over a year ago. They patiently waited for us to complete some of our capital campaign projects and, God-willing, hope to join us in September.

Rev. David Jahnke from the Fanwood Presbyterian Church has enjoyed conversation, prayer, (and delicious food) with Pastors Muriel and Mayra Orozco from the Garden of Eden Church. Leaders of their church joined ours for worship and we look forward to joining them in worship before too long. Our church will undoubtedly be blessed by hundreds of God's Pentecostal children crying out to, for and in the Spirit twice a week in our sacred worship space.

Their church looks forward to continuing to share the gospel with the growing Latino population in our area and serving recent immigrants. We have both expressed interest

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in cooperating in Kingdom Work and look forward to discerning God's will regarding the particulars.

As a basis for a soon-to-be finalized contract, we are utilizing the lawyer-reviewed and presbytery trustee-approved contract with the Temple Shalom for whom we give much thanks for eleven years of bridge-building and cooperative work and for whom we also pray God's abundant blessings as they move into their new synagogue on Old Lake Ave. in Scotch Plains at some point in July.

The Fanwood Presbyterian Church looks forward to the mutual blessings that a relationship with The Garden of Eden Church will provide in so many ways: cross-cultural understanding, stewardship, cooperative witness to Jesus Christ in our community, and ecclesiological growth as we are encouraged and emboldened by how the Spirit is at work in one another's worship and mission.

On behalf of the Fanwood Presbyterian Church, I give Elizabeth Presbytery thanks for your consideration and discernment. Sincerely yours in Christ, Pastor David Jahnke

**A REPORT OF THE PRESBYTERY'S ADMINISTRATIVE COMMISSION FOR THE
THIRD-WESTMINSTER PRESBYTERIAN CHURCH**

Elizabeth, New Jersey

June, 2014

Fellow Presbyters,

It has been several months now that you have not heard from us formally. This is in part because there has been very little change to report, but also due to the fact that Lenten events and scheduled activities at our various churches prevented the Commission from meeting more than once during the weeks of Lent, and we have, due to the Commission Chair's addle-brained indolence, been slow to re-group since Easter.

Nevertheless, there is some news.

Since the temporary pastorate of Rev. Keith Schmitt began in September last year, the Temporary Pastor has worked hard to establish trust with the Session and to begin the process of re-building among members of the Congregation, and between the Congregation and the Session. Some of the interpersonal dynamics that precipitated the crisis leading to the formation of this Commission remain in play, however, and it is fair to speculate that they may never be fully resolved.

Some measure of healing, nevertheless, is in evidence, and the Session has credited the Temporary pastor's faithful preaching and pastoral care of members for some of this. Rev. Schmitt further reports that a few of the members who had become disengaged or disaffected during the troubled period have begun to return to the church, and there have also been some visitors in attendance on Sunday mornings, some of whom have expressed an interest in joining the church.

The peace is, however, fragile.

One of the urgent needs that we had identified last fall and included in the Temporary Pastor's Terms of Covenant was a need to help the congregation re-connect with their Presbyterian roots. In this effort, we were glad to be able to avail ourselves and the Congregation of the skills and knowledge of Ruling Elder Christine Treger (Westfield) in preparing and planning an event on Sunday, March 16 that included lunch after worship, and a time of educational enrichment that Elder Treger led. The feedback from this event was uniformly positive, and we hope that there may be opportunities for more events like it.

We know that Rev. Schmitt is eager to re-energize the Christian Education program, and that he will be glad for the help of Christian brothers and sisters like Christine to assist him in that endeavor.

Rev. Schmitt is also aware that the church has been identified with and has lived on its music program, and, given his own musical talents and interests, we expect that he will make it a priority to develop and deploy the gifts of the Music Institute as well as those of the various members of the Congregation in revitalizing the worship and mission of this church.

The covenant between Rev. Schmitt and the people of Third-Westminster will be up for renewal before August 31. We recommend that Rev. Schmitt be extended for another year, and at the same time recognize, in consultation with the Session, that in the year that is to follow, absent any major changes in the church or its fiscal situation, Third-Westminster will most likely be reduced to seeking part-time ministerial coverage.

We are very well aware, as an AC, that we may be presiding over the senescence of yet another congregation in our Presbytery. We pray that this may not be the case, and that the mission and ministry of the Third-Westminster Church, her Elders and her Pastors, may not be winding to a close. We are persuaded that there remains the possibility of much good ministry yet to be done at Third-Westminster, and we pray to God that God may provide the shepherds who are capable of bringing his good ministry forward.

With all of this in mind, we respectfully ask the Presbytery to extend our Commission through the end of the calendar year 2014

Writing for the Commission,

James F. Thomas, Chair

LET'S GO!

Text: Joshua 1:10-11; 3:1-9; 13-17

I am disappointed as I grow older that I have not advanced further in mastering the fruit of the Spirit called patience. I have improved some, but I am certainly a work in progress. I may be at a red stop light and fret that it does not change more quickly. My mind questions, "Is this a light that only changes on Mondays and Wednesdays. I'm a busy man. Have been retired only 10 1/2 years. It may be mid-day and I'm going to the store for a loaf of bread. I must get there before the store closes. Let's see — well I have about 8 hours, but I have other things to do. Won't this light ever change? Interesting, how many thoughts can run through your mind in a few seconds of impatience. (For any worried about my mental health, I do not have these thoughts at every red light. Just occasionally.)

Impatience is one of the first things that comes to my mind as I read the passage from Joshua.

The Hebrews have been delivered marvelously from slavery in Egypt, through the Red Sea, wandered in the Wilderness for 40 years. God is about to lead them into the Promised Land through the Jordan River.

As I imaginatively insert myself into the Scriptures, I see myself there with the Hebrews. Having camped beside the Jordan River for three days, Joshua, the new leader, says it's time to go. God is ready to act. Now the Scripture does not tell us of any discussion about the matter, but a large group of people like this, if Hebrews are anything like Presbyterians, often have differing opinions. Many, having heard about God's marvelous parting of the Red Sea when Moses was leader, are not questioning now is the time. But I can imagine a few, looking at the Jordan River right now, a swollen flooded river, and saying that perhaps they should wait till later. Looking at the angry waters, they may also be reminding the others that Joshua is just a beginner when it comes to leading. He has just taken the reins of leadership from Moses. Joshua is like the rookie pitcher who has never thrown a ball in a real game.

God, in so many words, has promised Joshua that after they have crossed the river, the people will really trust him. But that is after, not before the river crossing. Nevertheless, the Hebrew people start to go.

The instructions from God say that the priests are to take the Ark of the Covenant, that wooden box which symbolizes the presence of God, that box in which tradition says holds

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among other things the stones on which are inscribed the Law of God, given to Moses on Mt. Sinai, that Ark of the Covenant which they carried with them into battle, that Ark of the Covenant is to be taken into the flooded waters of the Jordan River. When the feet of the men carrying the Ark are covered with water, God will hold back the flow of the river, and the people can cross on dry land. So the priests enter the flooded Jordan River, and when their feet are covered, God does as promised, and stops the flow. Yet listen carefully to the scripture here, "the waters from above stood still, rising up in a single heap, far off at Adam, the city that is beside Zarathan." Adam is 20 miles upstream; Zarathan is 30 miles upstream. So figure that the waters were stopped 25 miles upstream. If the water is flowing at 30 miles an hour, it will be fifty minutes until the Hebrew people see any dry ground. If the water is flowing at 15 miles an hour it will be an hour and a half, and if flowing at 7 1/2 miles an hour it will be three hours. We have no idea of the ground under the feet of the men carrying the Ark. Standing in moving flood waters can be difficult at best if not dangerous. Maybe the Ark of the Covenant helps anchor the ark-bearers; yet, sometimes carrying a heavy object makes you less steady on your feet. They can't set the wooden ark down in the water; rather, they may have to lift it higher, so that it won't get splashed by the water. Well, for some an hour or two wait is not long. But for any with limited patience — for those for who would fret over a traffic signal which did not turn fast enough, it could be a long wait. I can imagine someone saying, "Joshua is new at this. Maybe we had better go back and wait till later. Let Joshua confer with God to better get the timing, and also, by then the flood waters may have receded." Note that impatience in this case could have led to a delay. Eventually, the dry ground did appear, and the Hebrews safely crossed the Jordan River as God promised. But observe, even as they heard God's call to act now, they still had to adjust to God's timing with patience, always open to God's plan and leading.

Notice also that some are going to have to get their feet wet. I find it fascinating that God did not say "take the Ark of the Covenant up to the very edge of the river and then I will act." God said they were to take it to the edge, but then to step into the water. Some are going to have to get their feet wet.

We are not crossing the Jordan River, but we are seeking God's guidance in re-shaping this presbytery to the 21st century, making it more efficient and more helpful to the churches who comprise it. Phyllis and I love this presbytery. When resettling after my retirement, one of the priorities in location was to remain within the bounds of this presbytery. Nevertheless, there is a need for a time of reexamination. Now is that time, and hopefully we will follow God's leading. But some are going to have to get their feet wet. Phyllis and Chris, Cheryl and Paul — but also Cynthia and Alan, and also...and also...and also. Where do we stop?

First Year Reflections from The Transitional Leader

As I reflect on my first year as Transitional Leader in Elizabeth Presbytery, I am grateful for the sense of community and trust we are building together:

Thank you....For digging into the learning modules we've offered at each presbytery meeting, and for taking the conversation home to your sessions and colleagues. We are becoming a learning community, with a new purpose for our gatherings: to experience and express what it means to be disciples of Jesus Christ in mission to our communities. And we have been able to complete our business in a timely fashion!

Thank you.....For welcoming me to your worship, to work with your session, to preach, to consult, or simply to get acquainted over a meal. In my first year, I have worshiped in 37 of our congregations and have preached in 14. I hope to complete the cycle of visits to every congregation in the presbytery by the end of the summer. As we move into fall, I expect to do less popping around to visit and instead would like to make myself available at your invitation....to preach, to teach, consult, or to meet with group of folks in your congregation. I want to start building relationships with more of the key leaders in our congregations.

Thank you...to all who have served presbytery committees, and especially to those who have stepped up to new leadership. Our newly expanded Greystone team and parallel Multi-cultural team (C.O.M.E.) reflect the diversity of our presbytery! Two Administrative Commissions are currently working; New chairs of cabinet and trustees have been appointed. A new moderator and vice-moderator have been elected and installed. These new faces are bringing energy and insight that is helping both with stuck places and with imagining possibilities for our future.

We are making strides in communication, with our newly designed and launched website, still under construction, but a big improvement And we are using Facebook to show and tell what is happening among us...friend us!

Slow down and settle down has been my mantra since day one. Together, may we STOP putting movement and energy in places where there is no passion or where there is much effort, but little movement and START finding people who are ready to come together, with gifts and passion, to connect with God's activity in our world. We are not yet ready for decisions about structure and staffing, but we are getting there

Try it and see what happens: We are experimenting with different ways of using our

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resources of people, time, and money. The Cabinet has given some teams a season of sabbath, and cabinet members have begun to imagine how we might bring people together across traditional lines for experiences that will deepen our life in Christ and yield new wisdom for the presbytery's future.

The presbytery's budget is not yet aligned with our current financial realities, by taking into consideration the changes in the giving patterns of our churches. The cabinet and I have begun talk about faithful and effective use of congregational mission and per capita giving in relationship to the needs of our congregations and the communities they serve.

I've talked with the Cabinet and COM about launching a **New Beginnings** initiative this fall...putting presbytery financial resources and time behind this tool that many Presbyterian churches are using to discern their future story. I would love to see at least 20 congregations involved in New Beginnings, and then to see congregations coming together to talk about their learnings and to imagine models for partnership, collaboration, perhaps even a shared future among congregations. Statistically, half of our members are in 7 congregations. The other half are spread among 40 congregations. How might we make effective use of our connectional system to strengthen our work and our witness to the world around us?

And, we need to get serious about the **1001 New Worshiping Communities** movement of our denomination. New Providence and Westfield have both initiated projects through this movement and over the past two years 248 new worshiping communities have sprung up around the country. Many are racial-ethnic in composition. Restaurants, trailer parks, and gyms, are among the venues in which people who know and love Jesus to connect with neighbors who don't. Where do we see openings for our congregations to initiate projects that will make new disciples, beyond the walls of our buildings?

It's been said that it takes 18 miles to turn the Queen Mary. Small incremental steps aligned with common purpose will get us there. Remember: when we work on ourselves, when we lead from our strengths, when we step up and bring our best...change slowly happens.

Thank you for giving me a couple more years to work and play and pray with you, Together, with God's help, may the quality of our life together bring glory to God, healing and salvation to our world, and joy to our hearts and minds.

Blessings,

Cheryl D. Galan, Transitional Leader

The Presbytery of Elizabeth