



## Listening and Reflection Guide

Turnaround Tuesday (Baltimore 2018)

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### Insights

Marshiek Garrison and Donald Medley's stories are powerful.

What resonates with you as you listened?

What challenges you?

What did you learn?

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### Wonderings

*"What a loss to Baltimore if they had only been seen as people who needed job services. We have been thrilled to witness people coming alive to their purpose. It is obvious that leaders like Marshiek and Donald are going to take us places we don't even know yet."* - Cheryl Finney

*"A job is the first step, but the whole goal is to move people into living wages."* - Terrell Williams

Where have you seen programs get in the way of transformation? Where have you settled for the first step instead of digging into the systemic issue? Where do you have an opportunity to move from program to systemic transformation?

Andrew Foster Connors uses the words of Cornel West in the introduction - *"Love always looks like justice."*

Where do you see injustice in your community? What kind of love is required to right the injustice?

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## **Action**

Cheryl Finney shares four things they are learning at Turnaround Tuesday

1. Remain a movement not a program. Act on what you hear. Do the work with and never for.
2. Whole people heal their own communities. Recognize the pain and trauma. Care for the mind, body, and spirit.
3. Think and learn together. People from broad experiences and places in life share common conversations around challenging questions.
4. We must be anchored in institutions. They created an institution within the church. The church is blossoming and coming alive alongside the people within the movement.

*How might those learnings impact the way you engage in community transformation? What do you already do well from these action steps? Where do you need to put some energy?*